

Appendix III

SEX OFFENDER POLICY

It is the intention of BES to welcome anyone to worship at BES and to display the love and acceptance of Messiah for all who repent of their past sins and show evidence of true repentance. In an effort to be vigilant to the problems that exist within our country, the Elders have adopted this policy.

- I Any person who is listed on the National Sex Offender Registry and/or the Alabama Law Enforcement Agency Community Information Center Sex Offender Search who visits or enters the property or premises of Beth El Shaddai should immediately notify the Elders of said status, nature of offense, time served and state of convicted crime. If notification is not immediately given to leadership, and the fact becomes known the Offender will not be allowed on or near the premises.
- II If the aforementioned item is satisfied, then offender must furnish the name of any current or past parole or probation officers and their contact information to the Elders of Beth El Shaddai upon the next subsequent visit.
- III The offender should be aware and agree that at no time will he/she be allowed on the premises of Beth El Shaddai alone. It is understood that the offender will never be alone with, or touch, any children at any time. At no time is the offender to loiter around areas where the children congregate and offender will always be monitored through personal human surveillance and also video surveillance. **(NOTE: For the purpose of this document, "A Child" is anyone under eighteen years of age)**
- IV Anywhere the children congregate will be considered a Restricted Area. Restricted Areas include public restrooms when children are present, playground, yard area and classroom etc.
- V A sex offender shall not serve in any capacity that will involve contact with children, nor shall they be eligible to serve in any leadership capacity at Beth El Shaddai.
- VI A sex offender shall not attend any celebration which is primarily for children, such as the Purim party, shall not be permitted to camp at BES during Sukkot, nor participate in any other function as determined by the Elders.
- VII It is at the discretion of the Elders to notify all parents of the name of a convicted sex offender; it is also within the realm and parameter of the Elders to notify all members of Beth El Shaddai of the offender's attendance and status should they deem it necessary and prudent.
- VIII If at any time the laws of Alabama dictate according to the Tier level of the crime that an offender cannot be within a mixed group setting with children (including adults and children in the sanctuary setting) then Beth El Shaddai must abide by the laws of the state.
- IX All of this is contingent upon contact with local law authorities, parole and or probation officers.

I have read and agree to comply with the stated policy. I understand that failure to agree or comply with any of these articles will result in my removal from the premises.

Name (signature) _____ Date _____

Name (printed) _____

Witnessing Elder(s) _____
